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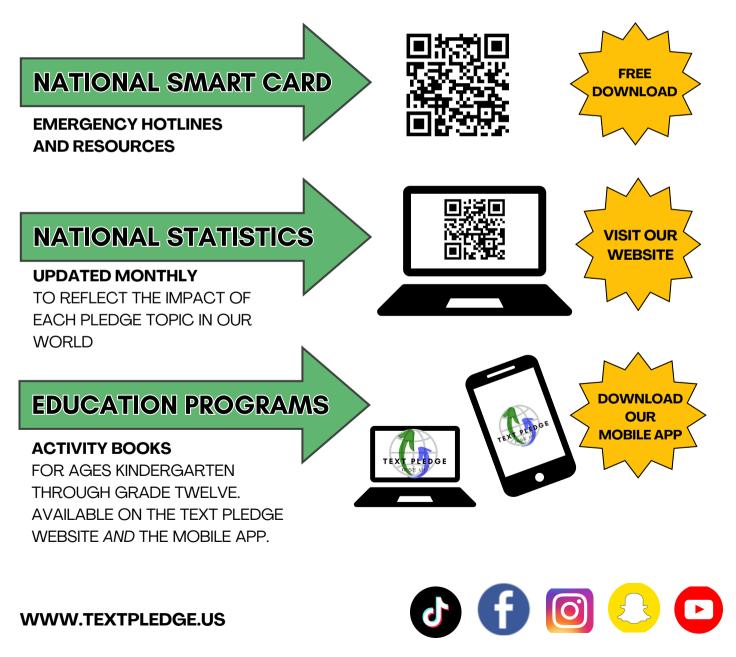
www.textpledge.us

ABOUT TEXT PLEDGE



Text Pledge is a nonprofit in Greater Grand Rapids, MI, that seeks to change the world one pledge at a time. Our pledges focus on ending some of the worst social issues affecting our communities, from distracted driving to acts of violence. Each pledge challenges members to practice compassion, and speak up when they witness injustice. We encourage you to help others in times of crisis. Together, we can make the world a kinder place.

Our pledge program Includes the following elements available on our website *www.textpledge.us* and the Text Pledge App available on iOS/Google Play.





A Message From Our Founder

People come with their own shapes, colors, backgrounds and beliefs.

Discrimination happens when someone is treated differently because of how they look, how they act, or what they believe. The world is not free from discrimination. Compassion and empathy is lacking in today's world. When something this basic is in short supply, it becomes extremely valuable.

In this lesson, we will explore the topic of discrimination and identify behaviors that challenge it.

Crisis lines are always available at TextPledge.us

Happy Learning!



Ms. Naomi Founder at the TextPledge Project



www.textpledge.us

DO YOU KNOW THE DIFFERENT TYPES OF DISCRIMINATION?

Discrimination is the <u>unjust</u> or <u>prejudicial</u> treatment of different categories of people, especially on the grounds of ethnicity, age, sex, or disability. Draw a line to match each definition with the types of discrimination.

Gender Discrimination

Racial Discrimination

Religious Discrimination

Age Discrimination

Disability Discrimination When people are treated unfairly because of how old they are.

When someone is treated differently due to a visible or invisible or intellectual disability.

When someone is treated unfairly and different because of their gender.

When someone is mistreated because of their race or the color of their skin

When people treat others badly because of their beliefs or how they practice their religion.

ALL ABOUT US

Discrimination can occur without intention. It is important to proactively create environments of mutual respect. Draw a line to match each definition with the correct terminology.

Inclusion

Diversity



Equity

Ensuring that everyone has the resources and support they need to succeed, even if it means providing different resources or opportunities based on individual needs.

the practice or quality of including or involving people from a range of different social and ethnic backgrounds and of different <u>genders</u>, sexual <u>orientations</u>, etc.

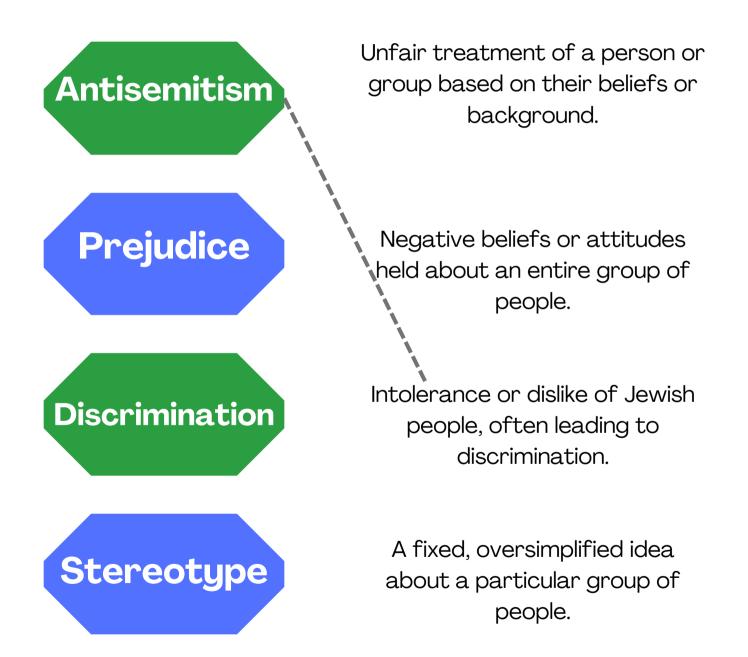
the practice or policy of providing equal access to opportunities and resources for people who might otherwise be excluded or <u>marginalized</u>, such as those who have physical or intellectual disabilities and members of other minority groups.

Treating everyone the same way and giving everyone the same resources or opportunities, regardless of their differences.



ALL ABOUT US (cont.)

Discrimination can occur without intention. It is important to proactively create environments of mutual respect. Draw a line to match each definition with the correct terminology.



Affirmative Action for All

Have ever heard the term affirmative action? Did you know affirmative action exists in your schools? Continue reading to discover some of the affirmative action opportunities available to students.

Extra Help in School:

Imagine a student who has difficulty understanding certain subjects because they didn't have access to good teachers or resources in their previous school. Perhaps they have a learning disability. Affirmative action might mean that this student gets extra tutoring or help from teachers to catch up with their classmates.

Special Programs:

Some schools have programs specifically designed to help students from disadvantaged backgrounds. These programs might offer extra classes, workshops, or resources to support these students academically and socially. For example, many schools offer a free lunch program so students are nurished throughout the school day.

Scholarships and Grants:

Affirmative action can also mean providing scholarships or grants to students who come from low-income families or underrepresented backgrounds. This helps them afford college and pursue their dreams despite financial obstacles.

Equal Opportunities in Sports:

In sports teams, affirmative action could mean ensuring that everyone has a fair chance to participate, regardless of their background. This might involve providing sporting equipment, extra training, opportunities for students who haven't had as much access to sports programs.

Accessible Facilities:

Making sure that public places like schools, parks, and buildings are accessible to everyone, including people with disabilities, is another form of affirmative action. This ensures that everyone can participate fully in their community.

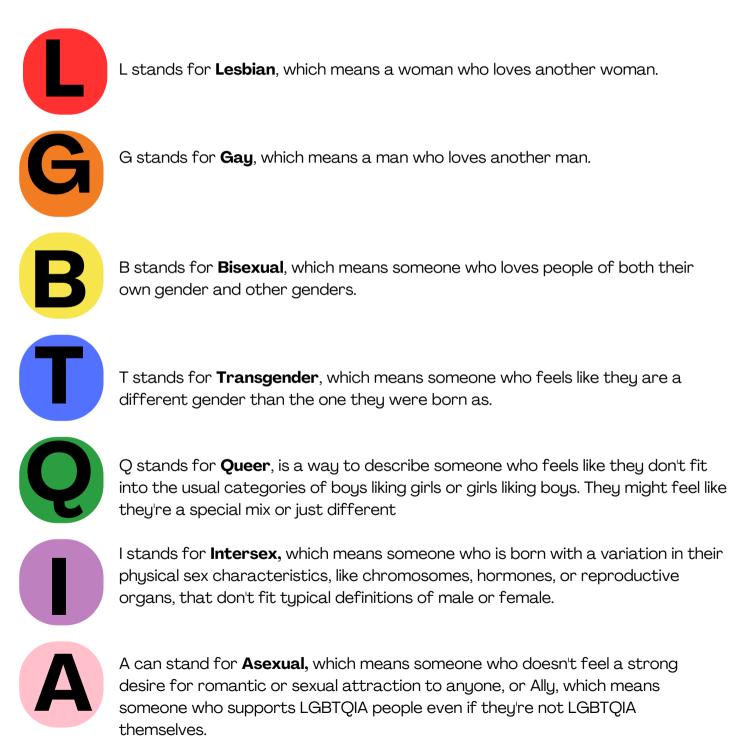
Accessibility for All

Accessible technology has helped make the world a better place for all, not just people with disabilities. Below is a list of accessible technologies. How many of these do you use? Check the box if you benefit from accessible technology.

Ramps & Elevators			
Automatic Doors	\bigcirc		*
Cross walks and signals			
Captions and Subtitles	CC		
Voice Recognition			
Universal Design Principles			
Text to speech or speech to text)`	マッ
Adjustable text sizes	lή	٦	
Touchscreens	-		
Audiobooks			

LOVE FOR ALL

Imagine a big colorful rainbow. Each color of the rainbow represents different kinds of people. LGBTQIA is like a way of saying that there are lots of different kinds of people who love and live in different ways. Are you familiar with the terms below?





The words in our previous activity are used by many people to describe their identity. Take a moment to reinforce this terminology. Locate the words below.

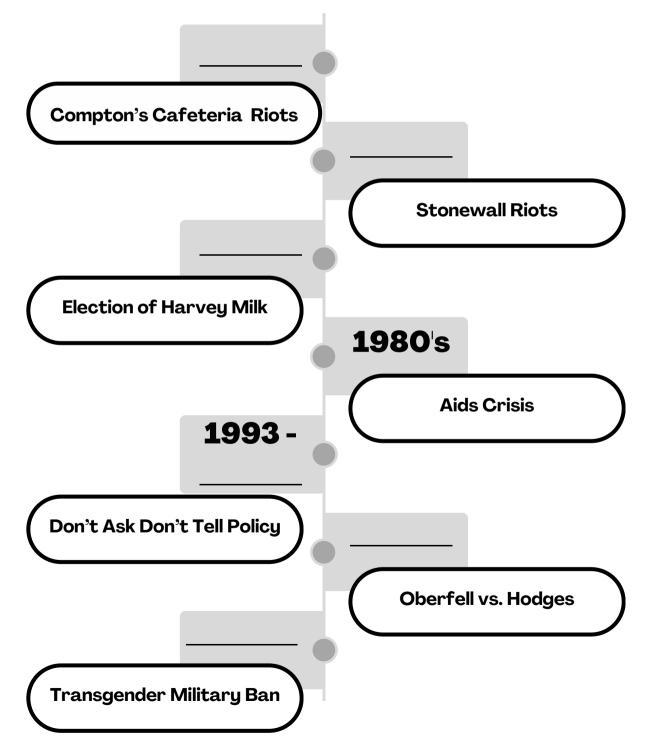




LGBT RIGHTS TIMELINE

The following events, among others, have played pivotal roles in shaping LGBTQ rights movements and Pride celebrations, highlighting the ongoing struggle for equality and acceptance.

Use your internet research skills to uncover the dates of these historically significant events. Add the dates where prompted in the timeline.





Congratulations!

You have completed the activity book. Taking this pledge is just one symbol of your commitment to make the world a kinder place.

What happens next?

Students can continue to make a difference through the following actions:

- Reflect and practice self-awareness.
- Speak up and confront social issues and injustices.
- Know where to find resources and support.



Complete our survey for a chance to win Text Pledge swag!

Share your thoughts about our activities! We want to know how to make them better.



Commit to all <u>ten</u> pledges



www.textpledge.us

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